



MUAA General Board Meeting

December 5th, 2024

AGENDA

Microsoft Teams Virtual Meeting at 5:30 p.m.

Call to Order & Welcome

- Jimmy Black, MUAA President
 - 5:32pm

MUAA General Business

- Attendance & Minutes Review – Misty Ferguson, Secretary
 - Marshall Teams Accounts
 - Need Marshall emails, if you have one send the address to Misty and if you do not have one, please let Misty know that as well.
- Treasurer's Report – David Collins, Treasurer
 - No November update
 - \$36,691.89 at end of October
 - Grown \$1690 this fiscal year with 9 donors.

Guest Speaker: Sonya Coston - Senior Franchisee Selection Lead Chick-Fil-A

- Been with company for over 16 years
- Caring for people
 - Be a good steward, build long-term relationships
 - Provide hospitality - courtesy, respect
 - Take personal responsibility
 - Choose personal influence over power of position
 - Have Fun
- Eye Contact, smile, personal connection, stay connected during the interaction
- Dignity and honor and respect to each person who walks through the doors.
- Power in consistency
 - Not perfect, but try to make it right.
- Serve model
 - See the future

- Engage and develop others
- Re-invent continuously
- Value results and relationships
- Emboding a leaders heart

Questions?

- Jimmy question - What is it that you look for that sets the company apart from others?
 - Share the same turnover struggles in some markets
 - People inside the restaurants are hired by individual owners
 - Intentional focus on how to develop and grow and uphold legacy.
- Matt James - thank you!

Alumni Relations Team Report – Matt James & Walker Tatum

- Pharmacy alumni group meeting in LA and hosting pre-game before football game with the Big Green at The Yard Goat, 2 hours prior to kick-off
- Soccer team headed to Dallas
 - Annual report to come in January
 - Working with Nico and Major has been a different time
 - Importance of alumni engagement and with young alumni as well
- Thankful for all of you
- Alumni mentoring program was finalized today and will be up for the January meeting
- Posting a new position
 - Coordinator position - engaging personality
- Alumni weekend is 2nd weekend of April - April 11th
 - Figuring out if banquet is Saturday or Friday
 - banquet at the civic arena

Questions? - None

Committee A Reports – Jill Jackson, VP2

- Chapters: (Barbara White/Annette Green)
- Events: (Rashad Sanders/Tiffany Ferrari)
- Business & Development: (Ben Workman/David Collins)
 - o David sick in November, so no meeting. Will get together in January

Committee B Reports – Janie McDaniel, VP1

- Membership: (Melissa Blatt/Melanie Pagliaro)
- By-Laws: (Steve Wellman/Austin Smith)
 - o Changes emailed out, formatting issues remain, due to offing process.
 - o See bottom of agenda
 - 3.4 - tie-breaker
 - Fixing and removing typos
 - Tech committee to business and development committee
 - Chair of C&B to exec committee
 - Removal of time limits for chair of C&B
 - o Will the board authorize the exec committee to change typos?
 - Motion by - Krista
 - 2nd by Chris Dickerson

- Ayes - all
- Nays - none
- o Motion to change name from Technology Committee to Business and Development Committee
 - Motion by - Feon
 - 2nd by Melanie
 - Ayes - all
 - Nays - none
- o Chair of C&B to executive committee member
 - Motion by - Emily
 - 2nd by- Tiffany
 - Ayes - all
 - Nays - none
- o Term limit removal for C&B Chair
 - Question - by Irv - does this extend time limit on board? They will need to be re-elected but do not have to step down.
 - Motion by - Melissa
 - 2nd by - Chris
 - Ayes - all, Steve abstained from vote
 - Nays -

MISC: Board Member Nominations, Alumni Awards Nominations

- Marshall email addresses for board for TEAMS access
- Winter Commencement next Saturday at 10am - Huntington chapter volunteering
 - Board nominations - for others or self, if rolling off.
 - Award nominations as well
- Meeting with President Smith in the morning
 - Student networking, job placement and internships

Adjournment:

Upcoming Dates:

- **Winter Commencement: December 14th 2024**
- **General Board Meeting: Thursday January 9th at 5:30 p.m. via Teams**
- **Executive Board Meeting: Thursday February 27th at 5:30 p.m. via Teams**
- **General Board Meeting: Thursday March 6th at 5:30 p.m. via Teams**

Go Herd!

Close - 6:23pm

Misty Ferguson
 Chris Dickerson
 David Collins
 Emily Gaskins
 Irv Johnson
 Jimmy Black
 Krista
 Jane McDaniel

Melanie Pagliaro
Melissa Blatt
Mike Perry
Annette Green
Brad Profitt
Will Raines
Sara Pennington
Feon Smith
Sonya Coston
Steve Wellman
Tiffany Ferrari
Matt James
James Lester
Walker Tatum